



## **Wilburton C of E Primary School Accessibility Plan 2020 – 2023**

### **Improving the physical access at Wilburton C of E Primary School**

This Accessibility Plan is compliant with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010 (EA).

School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

We are committed to providing an environment that enables full access to the curriculum, facilities and information that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to reinforcing our culture of inclusion, support and awareness within the school.

This accessibility plan ensures that we continue to improve all aspects of the physical environment of the school site, the curriculum and written information so that all pupils with a disability can take full advantage of the education and associated opportunities provided by Wilburton C of E Primary School.

The Accessibility Plan will be reported upon annually at the School Governing Body in respect of progress and outcomes, and provide a projected plan for the three year period ahead of the next review date.

The Accessibility Plan will contain relevant actions to:

- Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to education.
- Increase access to the curriculum for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as are able-bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment which many assist these pupils in accessing the curriculum.
- Improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities.

This plan reflects new statutory requirements for the setting of Equality Objectives.

The Accessibility Plan is structured to complement and support the school's Equality Objectives (included in the Single Equalities Scheme), and will similarly be published on the school website. Wilburton CE Primary School Accessibility Plan shows how access is to be improved for pupils with disabilities, staff and visitors to the school in a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable. It may not be feasible to undertake some of the works during the lifetime of this Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited prior to the end of each three-year plan period in order to inform the development of the new Plan for the following period.

An access audit was carried out by D. Aston and the School Council in December 2019 and a number of recommendations were made:

Access Report Ref:	Item	Activity	Timescale	Cost
1	The tap in the staff toilet area is a little stiff and may be difficult for people with hand strength/grip issues to completely turn off.	Replace tap with a lever handled tap.	Summer 2020	£50
2	The door into the boys' toilet is stiff to open.	Sand door down.	Summer 2020	?
3	Reading books on the top shelf – difficult for some children to access.	Move books around so children's books are on lower shelves in new library design.	Spring 2021	(Library re-design is significant costs, but moving the books around is no cost).
4	Ensure facilities for changing pupils with SEN are suitable, comfortable and private for their needs.	Ongoing review with individual pupils and designated school staff.	January 2020 and ongoing	?

**Wilburton C of E Primary School Accessibility Plan 2020 – 2023**  
**Improving the Curriculum Access at Wilburton C of E Primary**

Target	Strategy	Outcome	Responsibility	Timeframe	Achievement
All out of school activities are planned to ensure, where reasonable, the participation of the whole range of pupils.	Review all out of school provision to ensure compliance with legislation.	All out of school activities will be conducted in an inclusive environment with providers that comply with all current and future legislative requirements.	All staff	Begin January 2020 and ongoing	Increase in access to all school activities for all pupils with disabilities.
Classrooms are organised to promote the participation and	Review and implement the preferred layout of furniture and equipment to support the learning	Lessons start on time without the need to make adjustments to	All staff	Begin January 2020 and ongoing	Increase in access to the curriculum.

independence of all pupils.	process in individual class bases.	accommodate the needs of individual pupils.			
Ensure the needs and views of pupils with disabilities are represented by the school council.	Review representation of pupils' views in council decisions.	All pupils are equally and fairly represented.	All staff	Begin January 2020 and ongoing	School council is inclusive.
Develop pupil understanding of issues faced with disabilities.	Provide school assemblies based around sensory impairments.	Pupils are more aware of issues facing those with disabilities.	SENCo All staff	Begin January 2020 and ongoing	Increase of awareness amongst pupils.
Training for staff on key SEND issues.	Provide training for class teachers to meet needs around disability issues.  Provide training for TAs on current SEND.	All staff aware of needs of the pupils, staff and parents relating to accessibility.	All staff	Begin January 2020 and ongoing	Community will benefit from a more inclusive school environment.

**Wilburton C of E Primary School Accessibility Plan 2020 – 2023**  
**Improving the delivery of Written Information at Wilburton C of Primary School**

Target	Strategy	Outcome	Responsibility	Timeframe	Achievement
Availability of written material in alternative formats when specifically requested.	The school will make itself aware of the services available for converting written information into alternative formats.	The school will be able to provide written information in different formats when requested for individual purposes.	Office/all staff.	January 2020	Delivery of information improved.
Make available school brochures, school newsletters and other information for parents in alternative formats when specifically requested.	Review all current school publications and promote availability in different formats when specifically requested.	All school information available for all who request it.	Office/all staff.	January 2020	Delivery of information improved.
Review use of visual resources in school to ensure accessibility for	Observe use of visual materials in school with view to improving accessibility.	All school visual information will be accessible.	All staff	January 2020	Pupils with visual impairment have full access to written information.



pupils with visual  
impairment.

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